2012 Employment Survey
Employer Questions

To get a more accurate picture of employment trends in the field, the Employment Center conducts a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2013, surveys were sent to all employers who advertised a position in Employment Listings in 2012. Of the 391 solicitations, 79 responses were received (20.2 percent response rate). Below are complete results of the survey. The survey is performed online, and the horizontal lines below represent a new page of questions.

Reponses to the survey are anonymous and every question is optional.

1) How many complete applications did you receive for this position?
   Responses varied from 1 to 223. The average was 52.

2) Did you fill the position?
   ○ Yes (88.3%)
   ○ No (11.7%)

   [Employers who answered “Yes” are directed to question 4.]

3) Do you plan to fill the position?
   ○ Yes (68.8%)
   ○ No (31.2%)

   [Employers who answered this question (i.e., those who do not intend to fill their position are directed to question 10.)

   _______________________________________________________________________________________

4) Rank of Appointment:
   ○ Full Professor (13.1%)
   ○ Associate Professor (11.5%)
   ○ Assistant Professor (57.4%)
   ○ Instructor (0.0%)
   ○ Lecturer (1.6%)
   ○ Visiting Professor (6.6%)
   ○ Other (9.8%)

5) Type of Appointment:
   ○ Tenured (14.8%)
   ○ Tenure-track (65.5%)
   ○ Non-tenure Track or Term Contract (14.8%)
   ○ Adjunct (0.0%)
   ○ Joint Appointment (0.0%)
   ○ Limited (3.3%)
   ○ Other (1.6%)
6) Gender of Appointee:
   - Male (69.0%)
   - Female (31.0%)

7) Race or Ethnicity of Appointee (if known):
   - African American or Black (12.8%)
   - Asian American (7.3%)
   - Caucasian or Euro-American (67.1%)
   - Latino or Hispanic (0.0%)
   - American Indian or Alaskan Native (0.0%)
   - Multiracial (0.0%)
   - Other (12.8%)

8) Has the appointee completed their PhD?
   - Yes (90.0%)
   - No (10.0%)
   - Unknown (0.0%)

9) Year of appointee’s degree, if applicable, or expected year?
   - 2014 (3.8%)
   - 2013 (30.8%)
   - 2012 (17.4%)
   - 2011 (15.4%)
   - 2010 (3.8%)
   - 2009 (1.9%)
   - 2008 (1.9%)
   - 2007 (3.8%)
   - 2006 and Before (21.2%)

10) Please share with us any additional comments that you might have about your candidate search or the AAR Employment Center.