

2011 Employment Survey Employer Questions

To get a more accurate picture of employment trends in the field, the Job Center conducts a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2012, surveys were sent to all employers who advertised a position in *Employment Listings* (formerly *Job Postings*) in 2011. Of the 308 solicitations, 54 responses were received (17.5 percent response rate). Below are complete results of the survey. The survey is performed online, and the horizontal lines below represent a new page of questions.

Responses to the survey are anonymous and every question is optional.

1) How many complete applications did you receive for this position?

Responses varied from 3 to 800. The average was 95.

2) Did you fill the position?

- Yes (88.9%)
- No (11.1%)

[Employers who answered “Yes” are directed to question 4.]

3) Do you plan to fill the position?

- Yes (66.7%)
- No (33.3%)

[Employers who answered this question (i.e., those who do not intend to fill their position are directed to question 10.)

4) Rank of Appointment:

- Full Professor (7.5%)
- Associate Professor (15.0%)
- Assistant Professor (62.5%)
- Instructor (2.5%)
- Lecturer (2.5%)
- Visiting Professor (2.5%)
- Other (7.5%)

5) Type of Appointment:

- Tenured (6.3%)
- Tenure-track (65.6%)
- Non-tenure Track or Term Contract (21.9%)
- Adjunct (0.0%)
- Joint Appointment (0.0%)
- Limited (0.0%)
- Other (5.0%)

- 6) Gender of Appointee:
- Male (55.3%)
 - Female (44.7%)
- 7) Race or Ethnicity of Appointee (if known):
- African American or Black (5.9%)
 - Asian American (14.7%)
 - Caucasian or Euro-American (70.6%)
 - Latino or Hispanic (0.0%)
 - American Indian or Alaskan Native (0.0%)
 - Multiracial (0.0%)
 - Other (8.8%)
- 8) Has the appointee completed their PhD?
- Yes (67.5%)
 - No (30.0%)
 - Unknown (2.5%)
- 9) Year of appointee's degree, if applicable, or expected year?
- 2013 (3.1%)
 - 2012 (43.7%)
 - 2011 (15.6%)
 - 2010 (6.3%)
 - 2009 (9.4%)
 - 2008 (3.1%)
 - 2006 (6.3%)
 - 2005 and Before (12.5%)
- 10) Please share with us any additional comments that you might have about your candidate search or the AAR Job Center.