

## **2010 Employment Survey Employer Questions**

To get a more accurate picture of employment trends in the field, the Job Center conducts a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2011, surveys were sent to all employers who advertised a position in *Job Postings* in 2010. Of the 220 solicitations, 34 responses were received (15 percent response rate). Below are complete results of the survey. The survey is performed online, and the horizontal lines below represent a new page of questions.

**Responses to the survey are anonymous and every question is optional.**

- 1) How many complete applications did you receive for this position?  
Responses varied from 0 to 315. The average was 54.

- 2) Did you fill the position?
- Yes (88.9%)
  - No (11.1%)

[Employers who answered “Yes” are directed to question 4.]

- 3) Do you plan to fill the position?
- Yes (33.3%)
  - No (66.7%)

[Employers who answered this question (i.e., those who do not intend to fill their position are directed to question 11.)

---

- 4) Rank of Appointment:
- Full Professor (3.1%)
  - Associate Professor (6.3%)
  - Assistant Professor (62.5%)
  - Instructor (6.3%)
  - Lecturer (0.0%)
  - Visiting Professor (9.4%)
  - Other (12.5%)

- 5) Type of Appointment:
- Tenured (6.3%)
  - Tenure-track (65.6%)
  - Non-tenure Track or Term Contract (21.9%)
  - Adjunct (0.0%)
  - Joint Appointment (0.0%)
  - Limited (0.0%)
  - Other (6.3%)

- 6) Gender of Appointee:
- Male (46.7%)
  - Female (53.3%)
- 7) Race or Ethnicity of Appointee (if known):
- African American or Black (0.0%)
  - Asian American (3.4%)
  - Caucasian or Euro-American (72.4%)
  - Latino or Hispanic (3.4%)
  - American Indian or Alaskan Native (0.0%)
  - Multiracial (0.0%)
  - Other (20.7%)
- 8) Did you interview or meet the appointee at the 2010 Job Center in Atlanta, GA?
- Yes (45.2%)
  - No (54.8%)
- 9) Has the appointee completed their PhD?
- Yes (80.6%)
  - No (19.4%)
  - Unknown (0.0%)
- 10) Year of appointee's degree, if applicable, or expected year?
- 2012 (16.7%)
  - 2011 (20.8%)
  - 2010 (20.8%)
  - 2009 (16.7%)
  - 2005 and Before (25.0%)
- 11) Please share with us any additional comments that you might have about your candidate search or the AAR Job Center.