

## **2009 Employment Survey Employer Questions**

To get a more accurate picture of employment trends in the field, the Job Center conducts a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2010, surveys were sent to all employers who advertised a position in *Job Postings* in 2009. Of the 240 solicitations, 59 responses were received (24.9 percent response rate). Below are complete results of the survey. The survey is performed online, and the horizontal lines below represent a new page of questions.

**Responses to the survey are anonymous and every question is optional.**

- 1) How many complete applications did you receive for this position?  
Responses varied from 1 to 300. The average was 56.

- 2) Did you fill the position?
- Yes (86.4%)
  - No (13.6%)

[Employers who answered “Yes” are directed to question 4.]

- 3) Do you plan to fill the position?
- Yes (42.9%)
  - No (57.1%)

[Employers who answered this question (i.e., those who do not intend to fill their position are directed to question 11.]

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- 4) Rank of Appointment:
- Full Professor (8.0%)
  - Associate Professor (8.0%)
  - Assistant Professor (66.0%)
  - Instructor (2.0%)
  - Lecturer (0.0%)
  - Visiting Professor (8.0%)
  - Other (8.0%)

- 5) Type of Appointment:
- Tenured (11.8%)
  - Tenure-track (60.8%)
  - Non-tenure Track or Term Contract (19.6%)
  - Adjunct (2.0%)
  - Joint Appointment (0.0%)
  - Limited (3.9%)
  - Other (2.0%)

- 6) Gender of Appointee:
- Male (49.0%)
  - Female (51.0%)
- 7) Race or Ethnicity of Appointee (if known):
- African American or Black (8.0%)
  - Asian American (4.0%)
  - Caucasian or Euro-American (74.0%)
  - Latino or Hispanic (0.0%)
  - American Indian or Alaskan Native (0.0%)
  - Multiracial (4.0%)
  - Other (10.0%)
- 8) Did you interview or meet the appointee at the 2009 Job Center in Montréal, QC?
- Yes (26.0%)
  - No (74.0%)
- 9) Has the appointee completed their PhD?
- Yes (88.2%)
  - No (11.8%)
  - Unknown (0.0%)
- 10) Year of appointee's degree, if applicable, or expected year?
- 2011 (4.3%)
  - 2010 (25.5%)
  - 2009 (19.1%)
  - 2008 (14.9%)
  - 2007 and Before (36.2%)
- 11) Please share with us any additional comments that you might have about your candidate search or the AAR Job Center.