

2006-2007 Employment Survey Employer Results

To get a more accurate picture of employment trends in the field, the EIS Center created a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2007, surveys were sent to the 385 employers who advertised a position in *Openings* in 2006. Of the 567 solicitations, 201 responses were received (35.45% response rate). Below are complete results. The survey is performed online, and the horizontal lines below represent a new page of questions.

1) How many complete applications did you receive for this position? (varies from 2 to 177, average of 42)

2) Did you fill the position?

- Yes (85.57%)
- No (14.43%)

(Employers who answer “yes” proceed to question 4.)

3) Please tell us if you plan to fill the position and, if not, why: (responses vary)
[Employers who answer this question (i.e., did not fill the position) are directed to question 12.]

4) Name of appointee: (responses vary)

5) Gender of appointee:

- Male (64.71%)
- Female (35.29%)

6) Rank of appointment:

- Full Professor (9.47%)
- Associate Professor (12.43%)
- Assistant Professor (60.95%)
- Instructor (4.73%)
- Lecturer (5.92%)
- Visiting Professor (3.55%)
- Other (2.96%)

7) Type of appointment:

- Tenured (17.75%)
- Tenure-Track (63.31%)
- Non Tenure-Track / Term Contract (17.16%)
- Adjunct (0.59%)
- Joint Appointment (0%)
- Limited (1.18%)

- 8) Race/ethnicity of appointee (if known):
- African American or Black (1.23%)
 - Asian American (6.17%)
 - Caucasian or Euro-American (75.31%)
 - Latino or Hispanic (3.70%)
 - American Indian or Alaskan Native (0%)
 - Multi-Racial (1.85%)
 - Other – _____ (11.73%)

- 9) Did you interview or meet the appointee at the 2006 EIS Center?
- Yes (86.3%)
 - No (13.7%)

- 10) Has the appointee completed the PhD?
- Yes (80%)
 - No (20%)

11) Date of appointee's degree, if applicable, or expected date of degree: _____

2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
0.75%	3.76%	33.83%	15.79%	12.03%	3.76%	3.76%	3.76%	3.01%	4.51%	1.50%	3.01%

1997	1996	1994	1993	1992	1991	1990	1985	1984	1980	1976
1.50%	1.50%	0.75%	2.26%	3.01%	1.50%	1.50%	0.75%	0.75%	0.75%	0.75%

12) How do you think the job search process will be impacted by the decision for AAR and SBL to meet separately beginning in 2008, and based on your experiences, do you have any suggestions on how EIS could minimize complications and inconveniences that might result? (responses vary)

13) Please give us any additional comments that you might have about your candidate search or the EIS Center (responses vary)