

## 2004-2005 Employment Survey Employer Results

To get a more accurate picture of employment trends in the field, the AAR and the SBL have expanded our data collection efforts. To this end, the EIS Center created a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2005, surveys were sent to the 142 employers who conducted interviews at the 2004 Employment Information Services Center. Of the 142 solicitations, 102 responses were received (72% response rate). Below are complete results. The survey is performed online, and the horizontal lines below represent a new page of questions.

1) Did you fill the position?

- Yes (78.43%)
- No (21.57%)

(Employers who answer “yes” proceed to question 3.)

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2) Please tell us if you plan to fill the position and, if not, why: (responses vary)

[Employers who answer this question (i.e., did not fill the position) are directed to question 11.]

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3) Name of appointee: (responses vary)

- Check here if you do not want the appointee’s name released. (34.67%)

4) Gender of appointee:

- Male (56.96%)
- Female (43.04%)

5) Rank of appointment:

- Full Professor (2.50%)
- Associate Professor (8.75%)
- Assistant Professor (83.75%)
- Instructor (2.50%)
- Lecturer (0.00%)
- Visiting Professor (2.50%)
- Other (0.00%)

6) Type of appointment:

- Tenured (10.26%)
- Tenure-Track (79.49%)
- Non Tenure-Track / Term Contract (7.69%)
- Adjunct (0.00%)
- Joint Appointment (1.28%)
- Limited (1.28%)

- 7) Race/ethnicity of appointee (if known):
- African American or Black (1.30%)
  - Asian American (5.19%)
  - Caucasian or Euro-American (79.22%)
  - Latino or Hispanic (1.30%)
  - American Indian or Alaskan Native (0%)
  - Other – \_\_\_\_\_ (12.99%)

- 8) Did you interview or meet the appointee at the 2004 EIS Center?
- Yes (75.95%)
  - No (24.05%)

- 9) Will the appointee have completed the PhD before the start of the position?
- Yes (78.75%)
  - No (21.25%)

10) Date of appointee's degree, if applicable, or expected date of degree: \_\_\_\_\_

1981	1987	1988	1997	1998	1999	2000
1.59%	1.59%	1.59%	1.59%	1.59%	3.17%	3.17%

2001	2002	2003	2004	2005	2006	2007
6.35%	7.94%	12.70%	12.70%	42.86%	1.59%	1.59%

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11) How do you think the job search process will be impacted by the decision for AAR and SBL to meet separately beginning in 2008, and based on your experiences, do you have any suggestions on how EIS could minimize complications and inconveniences that might result? (responses vary)

12) Please give us any additional comments that you might have about your candidate search or the EIS Center (responses vary)