

2008-2009 Employment Survey Employer Questions

To get a more accurate picture of employment trends in the field, the Job Center conducts a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2009, surveys were sent to all employers who advertised a position in *Job Postings* in 2008. Of the 504 solicitations, 69 responses were received (14 percent response rate). Below are complete results. The survey is performed online, and the horizontal lines below represent a new page of questions.

Responses to the survey are anonymous and, with exception to Question 1, every question is optional.

1) Please enter the job reference number for the position you are responding to. If you placed multiple advertisements, we request that you return to this page and complete the survey separate for each ad.

2) How many complete applications did you receive for this position?
(responses vary from 1 to 150, average 51)

3) Did you fill the position?

- Yes (71.0%)
- No (29.0%)

(Employers who answer “yes” proceed to question 6.)

4) Do you plan to fill the position?

- Yes (52.6%)
- No (47.4 %)

5) If not, why? (responses vary)

[Employers who answer this question (i.e., did not fill the position) are directed to question 13.]

6) Rank of appointment:

- Full Professor (8.2%)
- Associate Professor (12.2%)
- Assistant Professor (57.1%)
- Instructor (2.0%)
- Lecturer (6.1%)
- Visiting Professor (10.2%)
- Other (4.2%)

7) Type of appointment:

- Tenured (6.1%)
- Tenure-Track (73.5%)
- Non Tenure-Track / Term Contract (18.4%)
- Adjunct (0.0%)
- Joint Appointment (0.0%)
- Limited (0.0%)
- Other (2.0%)

8) Gender of appointee:

- Male (49.0%)
- Female (51.0%)

9) Race/ethnicity of appointee (if known):

- African American or Black (12.5%)
- Asian American (10.4%)
- Caucasian or Euro-American (70.8%)
- Latino or Hispanic (4.2%)
- American Indian or Alaskan Native (0.0%)
- Multi-Racial (0.0%)
- Other (2.1%)

10) Did you interview or meet the appointee at the 2008 Job Center in Chicago?

- Yes (44.7%)
- No (55.3%)

11) Has the appointee completed the PhD?

- Yes (77.6%)
- No (20.4%)
- Unknown (2.0%)

12) Date of appointee's degree, if applicable, or expected date of degree:

2010	2009	2008	2007	2006	2003	2002	2001	1999
2.2%	42.3%	11.2%	8.9%	2.2%	4.4%	6.8%	4.4%	2.2%

1997	1996	1994	1993	1991	1980
2.2%	2.2%	4.4%	2.2%	2.2%	2.2%

13) Please give us any additional comments that you might have about your candidate search or the Job Center.